



HBDI® Team Profile

HBDI® Team Profile

Diversity Sample Team #1

Location _____

Your Town, Your State January 2012

Leader _____

HBDI® Certified Practitioner



Ethics

This report was created solely for the use of participants in this workshop in order to help improve their team effectiveness.

All the information in this report is derived from the individual HBDI® profiles of the participants.

Individual profiles in the report are represented anonymously and in random order to prevent any inappropriate inferences about individuals in the team.

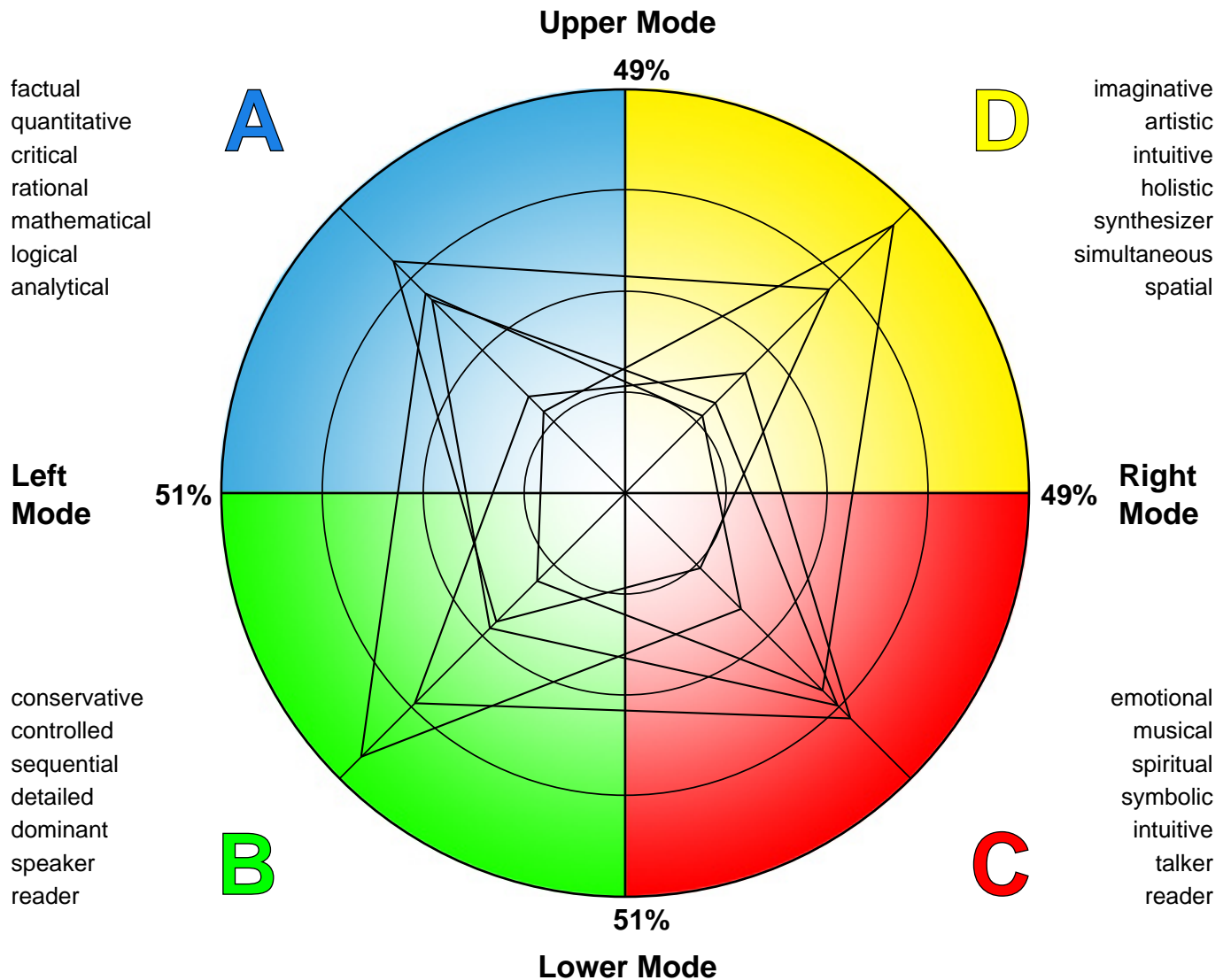
The leaders of the workshop guarantee that they will not share the content of this report with anyone other than the immediate participants. Participants may share the information as they deem appropriate.

The report cannot be properly interpreted without an understanding of the principles of brain dominance.

Report Outline

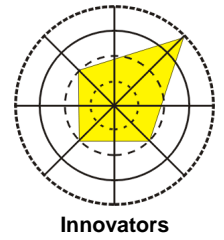
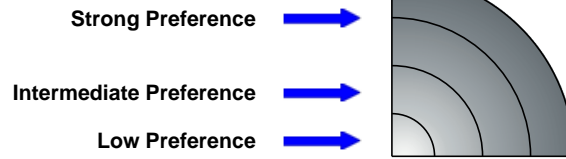
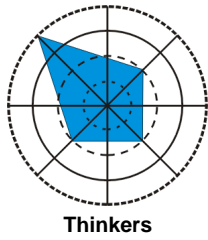
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Page 5	Graphic Presentation of Average Profile
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Graphic Presentation of Composite Profile

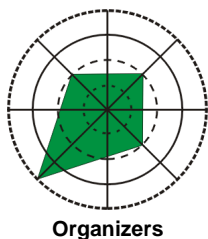
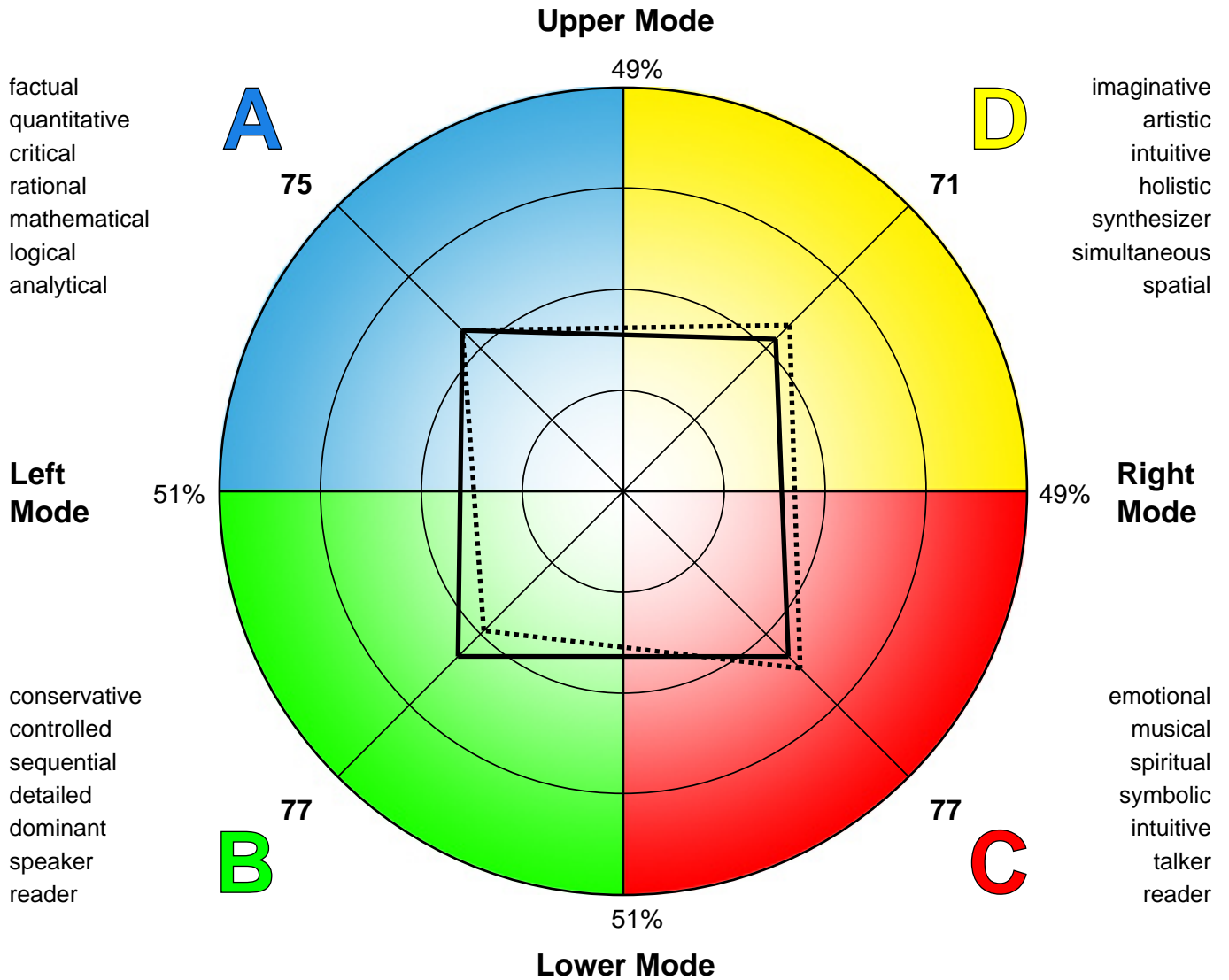


The percentages indicate the preferences for one Mode compared to the opposite Mode

Graphic Presentation of Average Profile

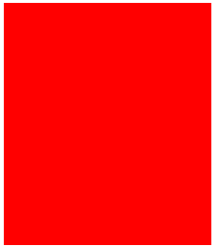


— general score - - - - - adjective pairs

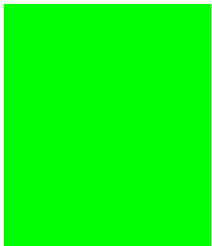


Rank Order of Team Preferences by Quadrant

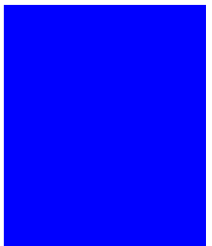
The rank order of preferences of this team as a whole:



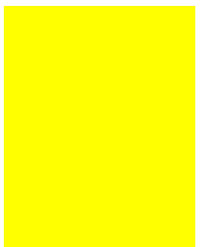
C Lower Right 77



B Lower Left 77

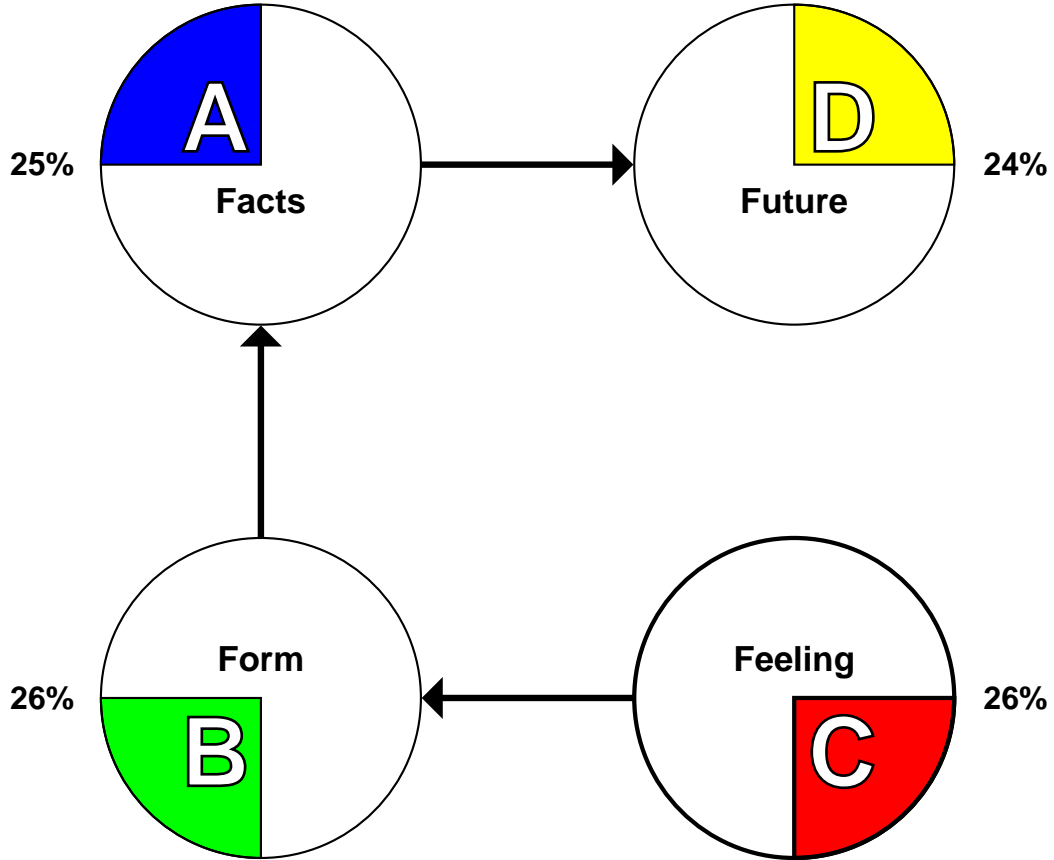


A Upper Left 75



D Upper Right 71

Process Flow of Preferences

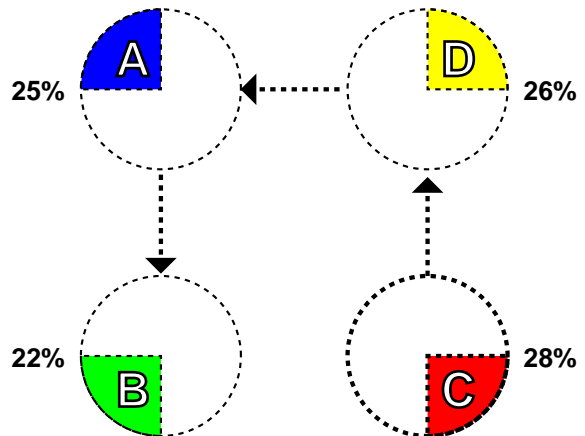


Alternate style from Adjective Pairs

This graphic presents the alternate flow of preferences according to the Adjective Pairs section average results.

The Adjective Pairs result tells us something about how we react when under pressure.

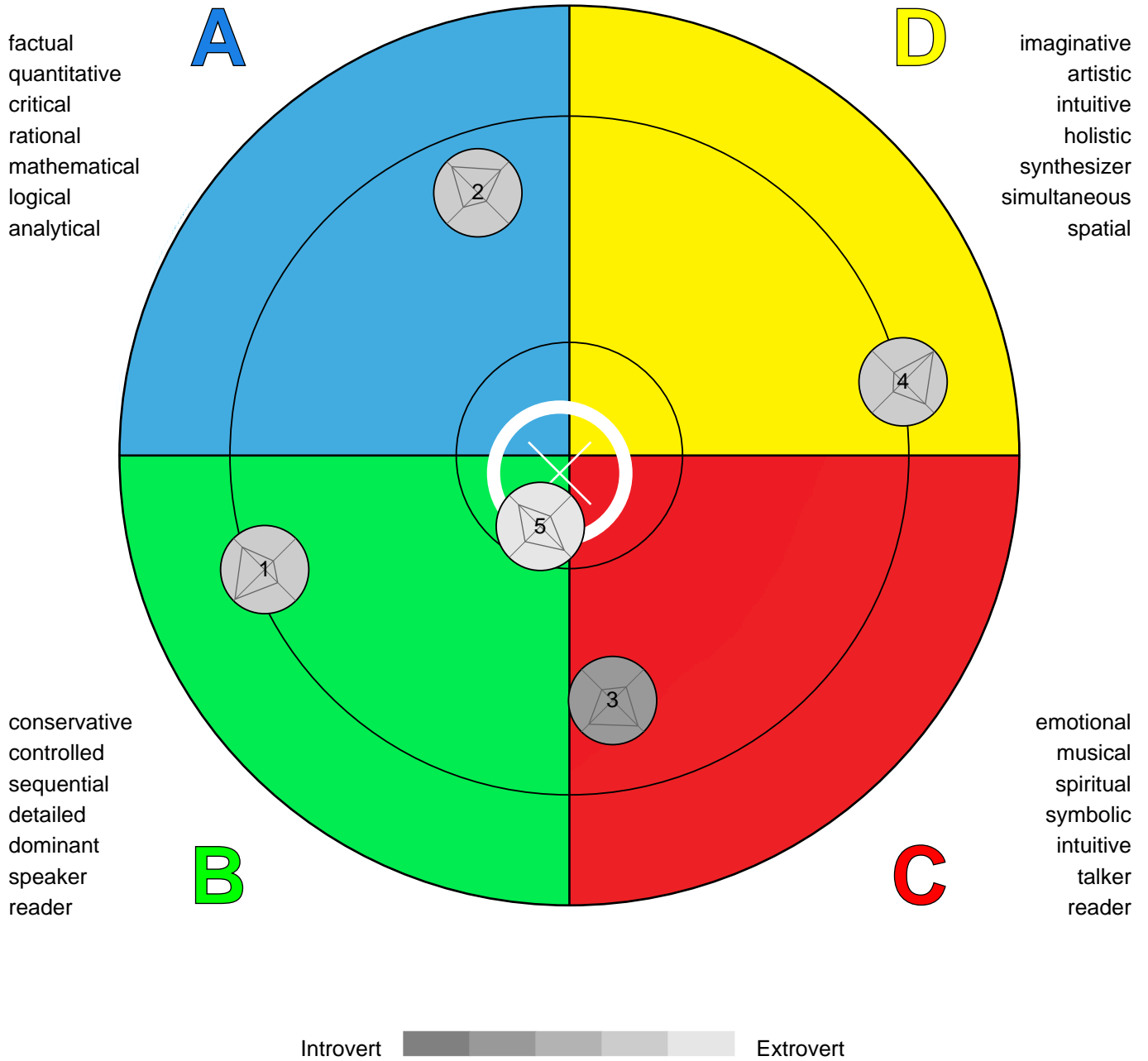
This may or may not be consistent with the general behavior of this team.



Profile Results: List of Scores

	Upper Left	Lower Left	Lower Right	Upper Right	Intro/Extro
Profile 2	108	60	35	95	7/9
Profile 1	93	123	54	36	7/9
Profile 3	45	98	105	56	3/9
Profile 5	90	63	99	42	9/9
Profile 4	38	41	92	125	7/9
Sum	374	385	385	354	33
Average	75	77	77	71	7
Min	38	41	35	36	3
Max	108	123	105	125	9
Std. dev.	28	29.5	27.5	34	2
Med.	90	63	92	56	7
Range	70	82	70	89	6

Preference Map

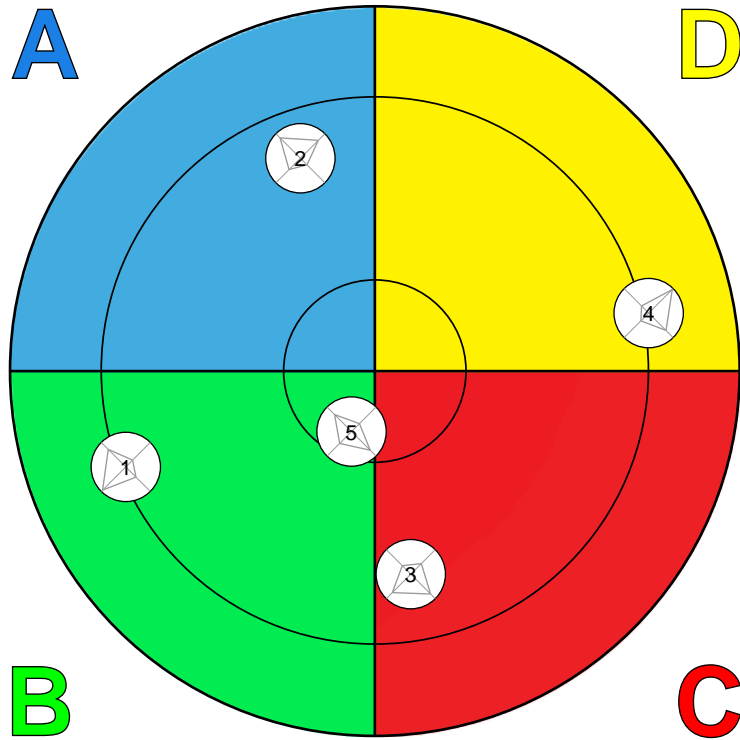


Preference Map Scores / Adjective Pairs

Scores

factual
quantitative
critical
rational
mathematical
logical
analytical

conservative
controlled
sequential
detailed
dominant
speaker
reader



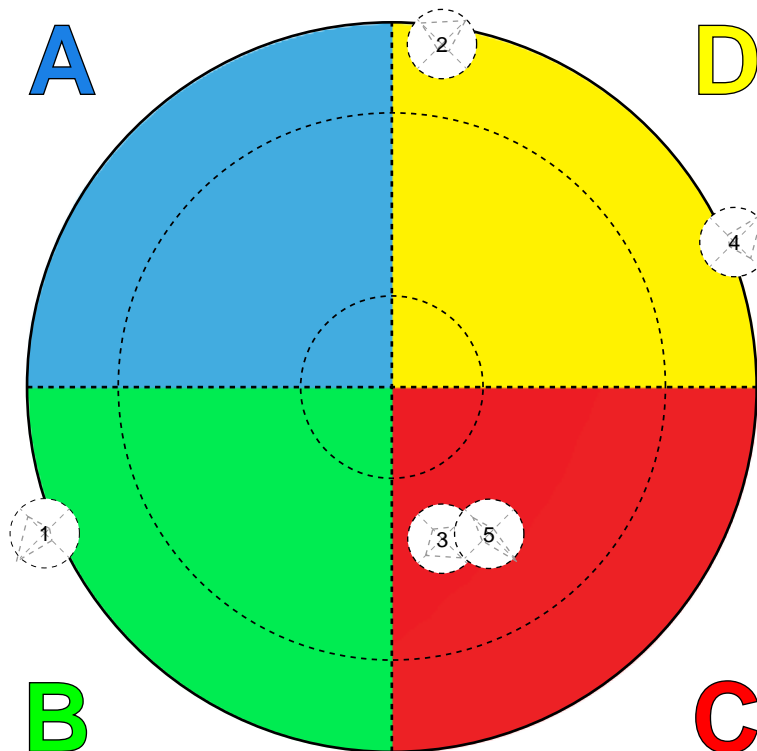
imaginative
artistic
intuitive
holistic
synthesizer
simultaneous
spatial

emotional
musical
spiritual
symbolic
intuitive
talker
reader

Adjective Pairs

factual
quantitative
critical
rational
mathematical
logical
analytical

conservative
controlled
sequential
detailed
dominant
speaker
reader



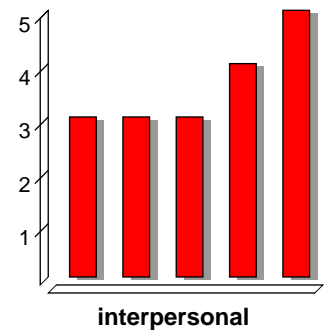
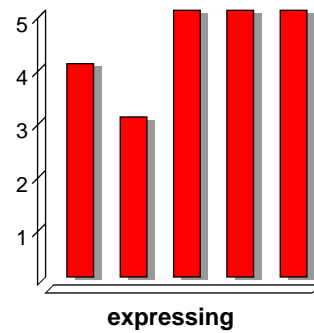
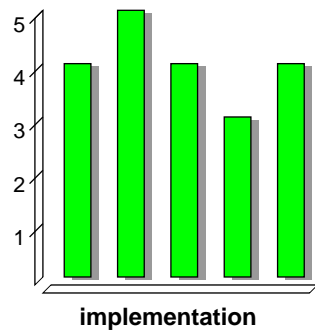
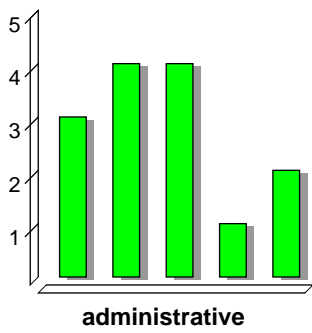
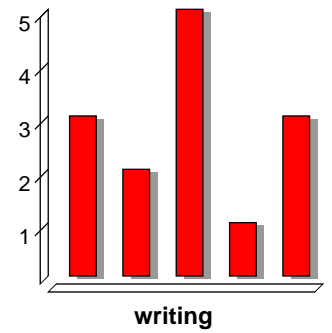
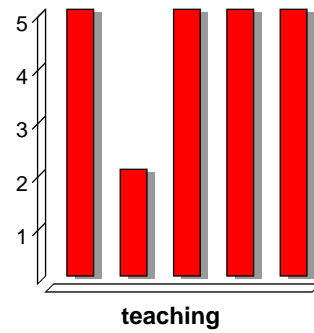
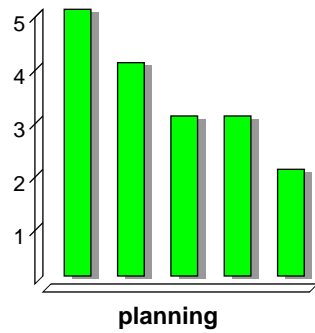
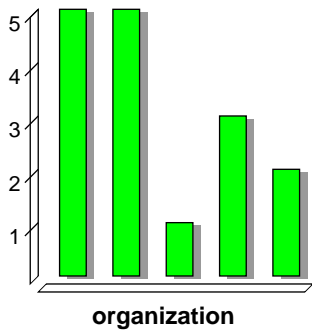
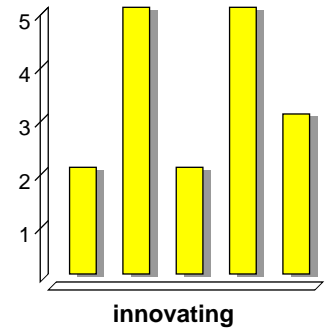
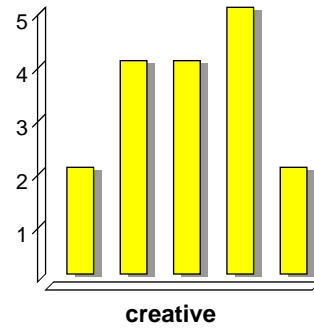
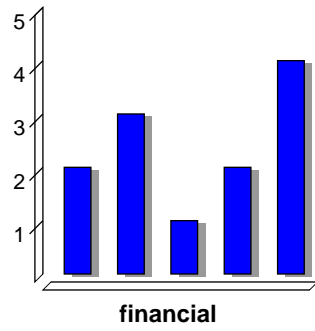
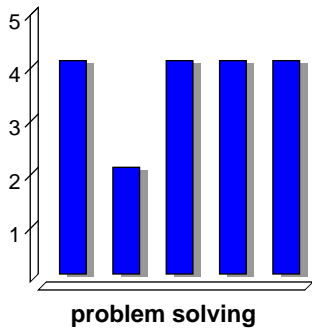
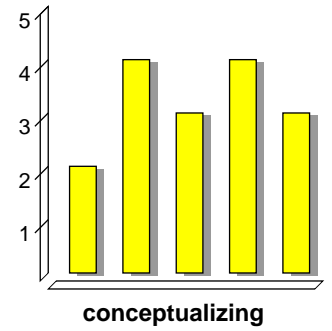
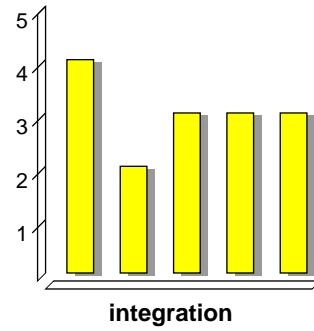
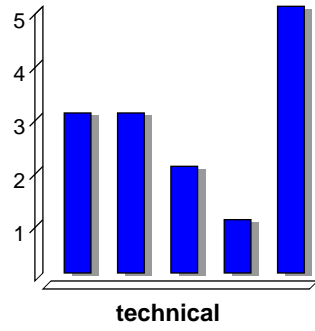
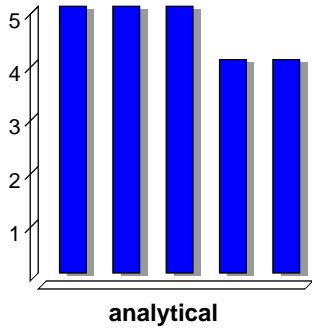
imaginative
artistic
intuitive
holistic
synthesizer
simultaneous
spatial

emotional
musical
spiritual
symbolic
intuitive
talker
reader

Work Elements by Quadrant

A

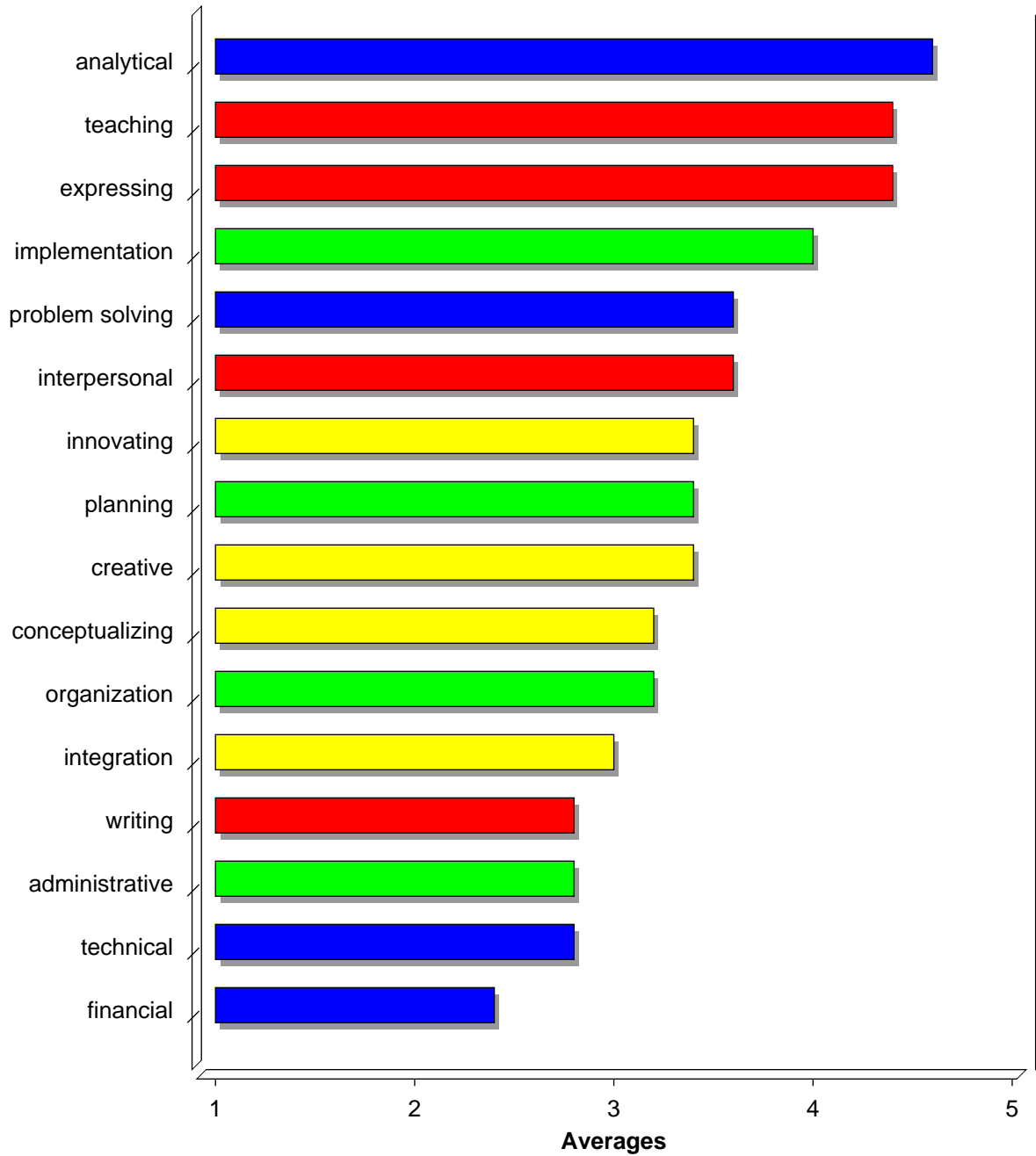
D



B

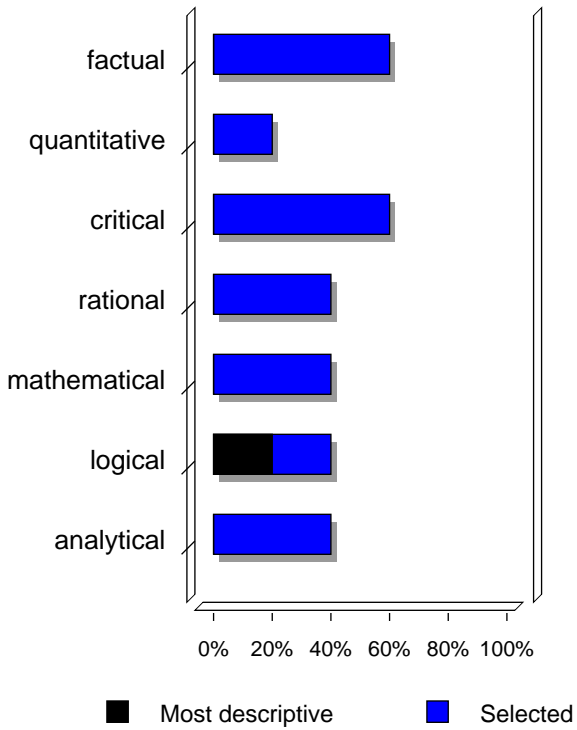
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Rank Order of Work Elements

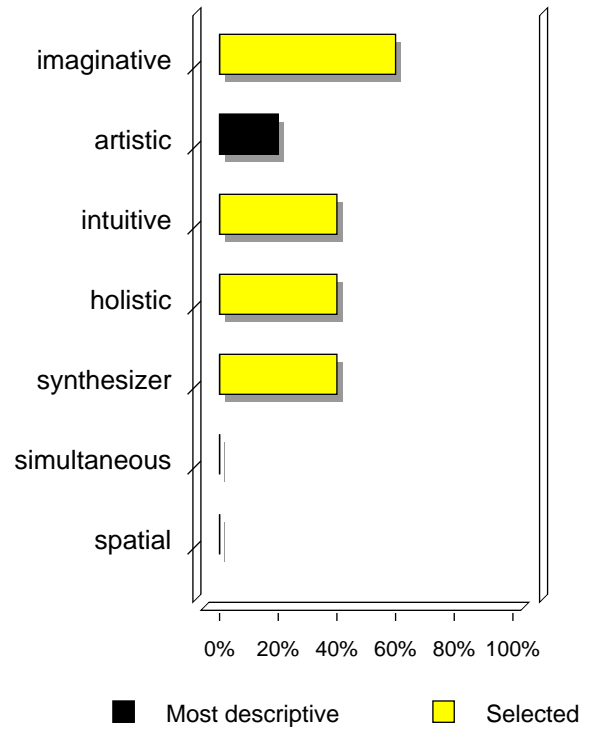


Key Descriptors by Quadrant

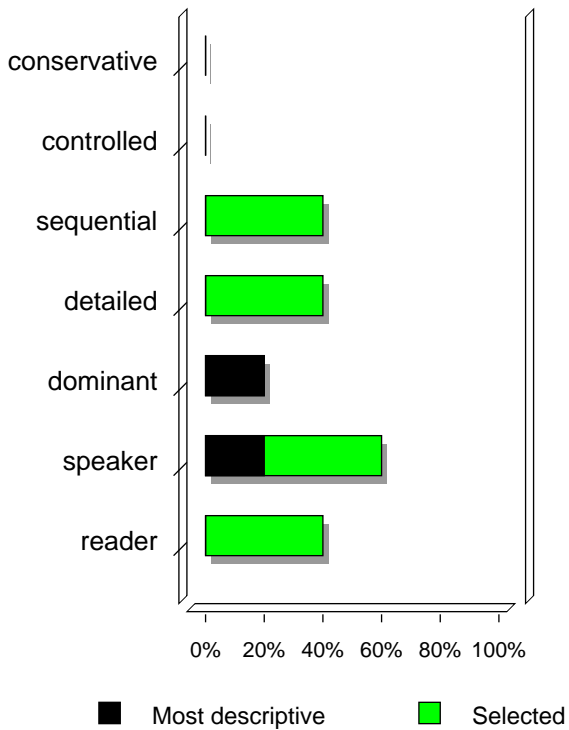
A



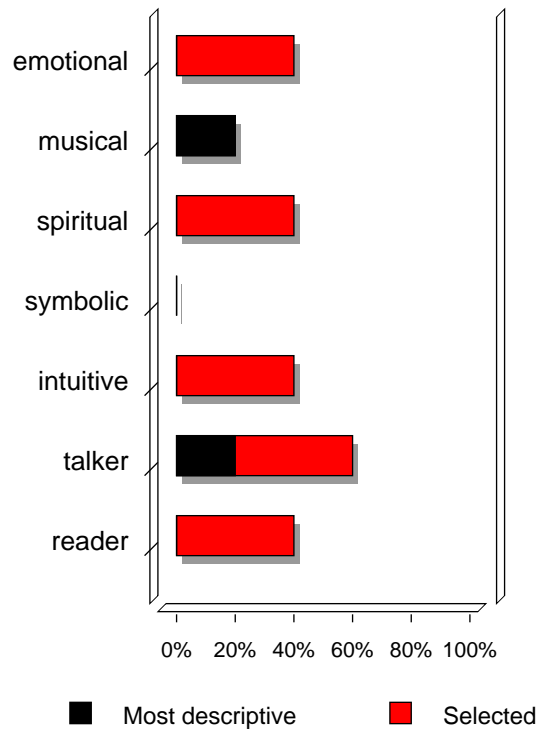
D



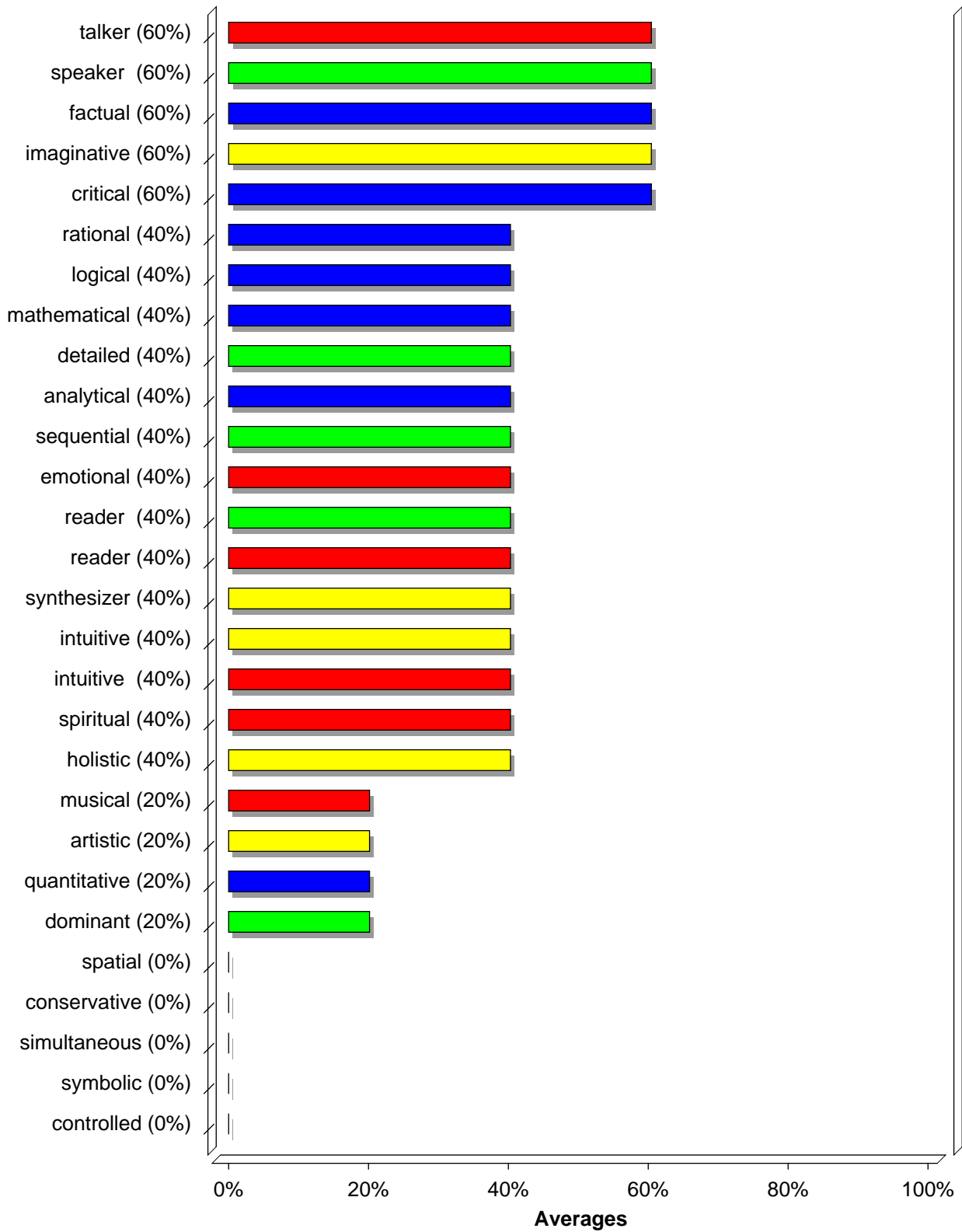
B



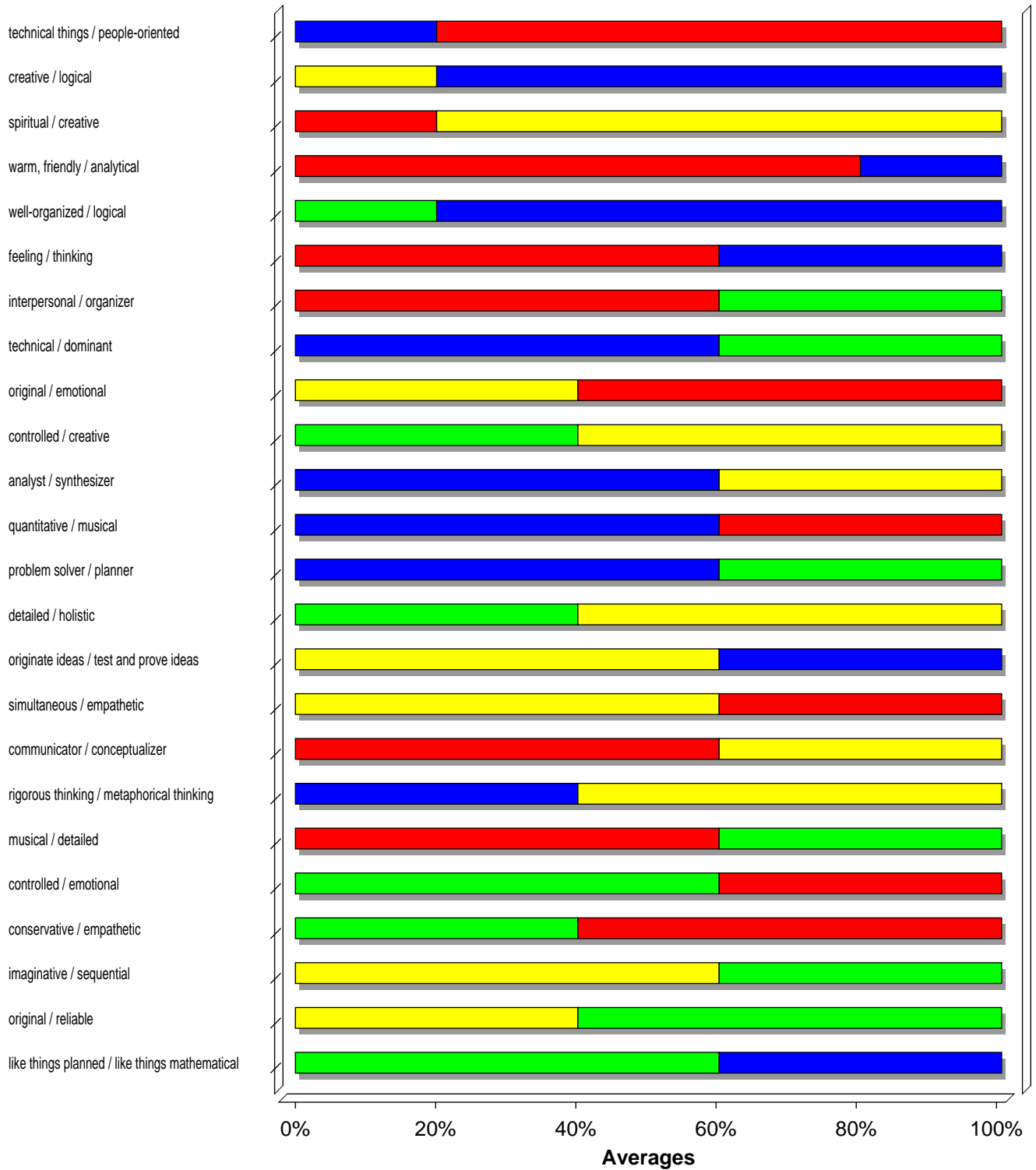
C



Rank Order of Key Descriptors



Adjective Pairs Comparison



Twenty Questions Comparison

strongly agree

strongly disagree

	20%	[80%]	60%	20%	0%	[0%]	0%
Q 1	I feel that a step by step method is best for solving problems.						
Q 2	20%	[40%]	20%	0%	60%	[60%]	0%
Daydreaming has provided the impetus for the solution of many of my more important problems.							
Q 3	20%	[40%]	20%	60%	0%	[0%]	0%
I like people who are most sure of their conclusions.							
Q 4	20%	[80%]	60%	0%	20%	[20%]	0%
I would rather be known as a reliable than an imaginative person.							
Q 5	0%	[20%]	20%	0%	60%	[80%]	20%
I often get my best ideas when doing nothing in particular.							
Q 6	40%	[60%]	20%	40%	0%	[0%]	0%
I rely on hunches and the feeling of "rightness" or "wrongness" when moving toward the solution to a problem.							
Q 7	0%	[40%]	40%	20%	20%	[40%]	20%
I sometimes get a kick out of breaking the rules and doing things I'm not supposed to do.							
Q 8	20%	[80%]	60%	0%	20%	[20%]	0%
Much of what is most important in life cannot be expressed in words.							
Q 9	20%	[40%]	20%	0%	40%	[60%]	20%
I'm basically more competitive with others than self-competitive.							
Q 10	20%	[20%]	0%	0%	80%	[80%]	0%
I would enjoy spending an entire day "alone with my thoughts."							
Q 11	60%	[80%]	20%	0%	20%	[20%]	0%
I dislike things being uncertain and unpredictable.							
Q 12	20%	[60%]	40%	40%	0%	[0%]	0%
I prefer to work with others in a team effort rather than solo.							
Q 13	40%	[40%]	0%	60%	0%	[0%]	0%
It is important for me to have a place for everything and everything in its place.							
Q 14	0%	[60%]	60%	20%	20%	[20%]	0%
Unusual ideas and daring concepts interest and intrigue me.							
Q 15	20%	[80%]	60%	20%	0%	[0%]	0%
I prefer specific instructions to those which leave many details optional.							
Q 16	0%	[0%]	0%	40%	60%	[60%]	0%
Know-why is more important than know-how.							
Q 17	20%	[40%]	20%	40%	0%	[20%]	20%
Thorough planning and organization of time are mandatory for solving difficult problems.							
Q 18	0%	[80%]	80%	20%	0%	[0%]	0%
I can frequently anticipate the solutions to my problems.							
Q 19	0%	[40%]	40%	20%	40%	[40%]	0%
I tend to rely more on my first impressions and feelings when making judgments than on a careful analysis of the situation.							
Q 20	0%	[40%]	40%	40%	20%	[20%]	0%
I feel that laws should be strictly enforced.							

Participant list

MEMBER-1, TEAM

MEMBER-2, TEAM

MEMBER-3, TEAM

MEMBER-4, TEAM

MEMBER-5, TEAM

Participant list - For leader use only

Profile 1	MEMBER-1	TEAM
Profile 2	MEMBER-2	TEAM
Profile 3	MEMBER-3	TEAM
Profile 4	MEMBER-4	TEAM
Profile 5	MEMBER-5	TEAM